

Equality Objective September 2020 – September 2023

OBJECTIVES	<p>1.To increase understanding of religious/faith diversity (including people who do not have a faith) and to develop an awareness of the history of religious intolerance in Britain and Europe and to learn to promote tolerance and understanding.</p> <p>2. To create a culture of zero-tolerance on all issues of bullying behaviour and discriminatory language and this includes homophobia, biphobia and transphobia.</p> <p>3. To address pupil mental health and wellbeing as part of our commitment to preventing mental health difficulties that may start in childhood – but have a greater impact in adult life.</p>
Specific	These objectives addresses three of the main issues in society.
Measurable	Pupil and Parent questionnaires and responses will demonstrate an awareness and appreciation of the provision in school.
Attainable	We will ensure the objectives are embedded as an integral part of our school ethos.
Relevant	Our school has committed to these Equality Objectives because we will ensure that we respond to the national and international issue surrounding the tolerance and understanding of religions/faiths.
Time-Bound	<p>We will review these objectives annually during the four year period and evaluate the effectiveness.</p> <p>Relevant Equality Information will be published and Equality Analysis conducted on an annual basis. This Equality Objective will be achieved at the end of the four year period at which time it will be reviewed and renewed.</p>